



**PROF. MADYA DR.
KHAIRUNNEEZAM BIN
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PENSYARAH UNIVERSITI DS14

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Address: Fakulti Kepimpinan
Dan Pengurusan

SUPERVISION

PhD - Completed: 27, Ongoing: 12

Master - Completed: 0, Ongoing: 1

AREAS OF EXPERTISE

Leadership

Human Resource Planning And Talent Development (including Action Learning, Trainability, Training Design, Training Management And Workplace Learning)

Employee Behaviour, Motivation And Well-being (including Satisfaction And Happiness)

BIOGRAPHY

A lecturer from Fakulti Kepimpinan Dan Pengurusan. Holds a Phd in Sains Pembangunan Dan Sumber Manusia.

ACADEMIC QUALIFICATION

Phd in Sains Pembangunan Dan Sumber Manusia (2013)

Master in Pembangunan Sumber Manusia (2004)

Bachelor in Pembangunan Sumber Manusia (2002)

RESEARCH

1. PEMBANGUNAN MODEL BAHARU PROGRAM BANTUAN PEKERJA (EMPLOYEE ASSISTANCE PROGRAM ? EAP) BERINTEGRASIKAN PRINSIP QALB AL-GHAZALI DALAM KALANGAN STAF DI AGENSI KERAJAAN MALAYSIA

2021

ON GOING

MAIN RESEARCHER

2. PEMBANGUNAN MODUL LATIHAN PELAKSANAAN EMPLOYEE ASSISTANCE PROGRAM (EAP) BERINTEGRASIKAN NILAI KEAGAMAAN DALAM KALANGAN STAF

2019

ON GOING

MAIN RESEARCHER

3. A PRELIMINARY STUDY ON THE EFFECTIVENESS OF DIRECT MAIL (DM) BY POS MALAYSIA FROM THE PERSPECTIVES OF BUSINESS CUSTOMERS AND END CONSUMERS

2016

COMPLETED

MAIN RESEARCHER

4. THE APPLICATION OF NEWLY-COMBINED TALENT (SITIC) AS TEACHING STYLE TO IMPROVE MATHEMATICAL INTEREST AMONG PRIMARY SCHOOL STUDENTS.

2015

COMPLETED

MAIN RESEARCHER

5. THE DEVELOPMENT OF A MODEL OF WORK-LIFE BALANCE, JOB SATISFACTION AND INTENTION TO LEAVE AMONGST TEA

2011 COMPLETED MAIN RESEARCHER

PUBLICATION

1. THE IMPACT OF AI ON HUMAN RESOURCE TRAINING ACTIVITIES AMONG GOVERNMENT SERVANTS IN MALAYSIA: A CONCEPTUAL FRAMEWORK

2025 PROCEEDING

2. THE INTERPLAY OF ARTIFICIAL INTELLIGENCE, HUMAN RESOURCE MANAGEMENT PRACTICES, AND LEADERSHIP: A CONCEPTUAL FRAMEWORK AND PROPOSED EMPIRICAL STUDY IN MALAYSIA

2025 PROCEEDING

3. TIMELESS TREASURES: THE JOURNEY OF RUMAH WARISAN UWAN ROBAH (RUWUR)

2025 PROCEEDING

4. TAKAFUL: PRINCIPLES AND APPLICATIONS IN MANAGING DEATH CHARITY MONEY SCHEME (DCMS) AT TENGKU MIZAN ZAINAL ABIDIN MOSQUE, KERTEH, TERENGGANU TO DEVELOP ECOSYSTEM OF HALAL SOCIAL ECONOMY

2024 JOURNAL

5. THE INTEGRATION OF THE EMPLOYEE ASSISTANCE PROGRAMME WITH ISLAMIC PRINCIPLES: A QUALITATIVE STUDY AT THE DEPARTMENT OF ISLAMIC DEVELOPMENT MALAYSIA (JAKIM), PUTRAJAYA

2024 PROCEEDING

6. AM I HAPPY AT MY WORKPLACE? A STUDY ON THE EFFECTS OF HUMAN RESOURCE MANAGEMENT ANTECEDENTS ON JOB SATISFACTION OF ACADEMICS IN HIGHER EDUCATION

2024 PROCEEDING

7. THE EFFECT OF EMPLOYEE STRESS TOWARDS JOB PERFORMANCE: A CASE STUDY OF PROJECT MANAGEMENT DEPARTMENT BANK RAKYAT HEADQUARTERS, KUALA LUMPUR

2024 PROCEEDING

8. PEMBANGUNAN KERANGKA KONSEPTUAL MODEL AUDIT KOMUNIKASI DAN KEBERKESANAN MEDIA DI AGENSI KERAJAAN

2024 PROCEEDING

9. THE INFLUENCE OF EMOTIONAL INTELLIGENCE ON MOTIVATION AMONG MANAGEMENT DEPARTMENT EMPLOYEES IN MAJLIS BANDARAYA SEREMBAN

2024 PROCEEDING

10. PENGINTEGRASIAN KONSEP QALB IMAM AL-GHAZALI DALAM PROGRAM BANTUAN PEKERJA (EAP) DI MALAYSIA

2024 PROCEEDING

11. AKU DI SINI UNTUKMU

2024 CHAPTER IN BOOK

12. THE IMPACT OF STRATEGIC PLANNING AND CHANGE MANAGEMENT ON BUSINESS PERFORMANCE: A SYSTEMATIC REVIEW STUDY

2024 CHAPTER IN BOOK

13. EXPLORING THE IMPACT OF HUMAN RESOURCE MANAGEMENT PRACTICES ON JOB SATISFACTION IN MALAYSIAN UNIVERSITIES: A STUDY ON ACADEMICS

2023 PROCEEDING

14. PEMBENTUKAN KERANGKA KONSEP PROGRAM BANTUAN PEKERJA DAN PELAKSANAANNYA BERSANDARKAN PRINSIP QALB AL-GHAZALI DALAM SEKTOR KERAJAAN

2023 PROCEEDING

15. TWITTER FRAMING AND ONLINE BATTLE AGAINST EXTREMIST: A CASE STUDY OF #NOTINMYNAME MOVEMENT

2023 PROCEEDING

16. CULTURAL INFLUENCE AND IMPACT ON SOCIETY: A STUDY THROUGH ANIME AND MANGA GRAPHIC CONTENT

2023 PROCEEDING

17. THE EFFECTIVNESS OF SOCIAL MEDIA AS A PLATFORM FOR DAKWAH

2023 PROCEEDING

18. ISLAMIC WORK ETHICS

2023 BOOK

19. CRITICAL SUCCESS FACTORS AND CHALLENGES IN THE DEVELOPMENT OF HIGHER EDUCATION FOR SUSTAINABLE DEVELOPMENT MODEL

2022 PROCEEDING

20. PAY SATISFACTION IN HIGHER EDUCATION: THE DIFFERENCES BASED ON DEMOGRAPHIC BACKGROUND OF AGE, GENDER, TENURE AND MANAGEMENT POSITION AMONG ACADEMICS

2021 PROCEEDING

21. PEMBINAAN MODEL TRANSFORMASI KELUARGA DALAM ERA REVOLUSI INDUSTRI 4.0 MELALUI KERANGKA WASATIYYAH BERASASKAN MAQASID SYARIAH DI MALAYSIA

2021 PROCEEDING

22. HUMAN RESOURCE MANAGEMENT PRACTICES AND JOB SATISFACTION: A PROPOSED QUANTITATIVE STUDY AMONG GOVERNMENT SERVANTS IN MALAYSIA

2021 PROCEEDING

23. THE RELATIONSHIP BETWEEN DA'WAH AND ENTREPRENEURSHIP: HOW BLUEBEAR HOLDINGS SDN. BHD INTEGRATED BETWEEN THE TWO

2021 PROCEEDING

24. THE EFFECTIVENESS OF DA'WAH VIA COUNSELLING APPROACH AMONG EMPLOYEES IN ISLAMIC ORGANIZATIONS

2021 PROCEEDING

25. GUEST EDITORS? NOTE: THE ROLES OF MUSLIM SCHOLARS IN DISSEMINATING THE QUINTESENCE OF BARAKAH THROUGH MULTI-DISCIPLINARY KNOWLEDGE.

2020 JOURNAL

26. THE DECISION MAKING STYLES OF DEPUTY VICE CHANCELLORS IN MALAYSIAN PUBLIC UNIVERSITIES AND ITS EFFECTS TOWARDS ACADEMICS? ORGANIZATIONAL COMMITMENT AND SATISFACTION

2020 PROCEEDING

27. MANAGERS PERCEPTION ON ORGANIZATIONAL MANAGEMENT IN ISLAMIC PERSPECTIVE: A STUDY IN JAKIM

2020 PROCEEDING

28. PENGURUSAN DAN PENTADBIRAN ORGANISASI DI INSTITUSI HAL EHWAL ISLAM DI MALAYSIA

2020 PROCEEDING

29. INTENTION TO LEAVE AMONG ACADEMICS IN HIGHER EDUCATION

2020 PROCEEDING

30. ANYAMAN RIMA

2020 BOOK

31. KEPEMIMPINAN KOMUNITI

2020 BOOK

32. PEMBENTUKAN NILAI KEPEMIMPINAN KOMUNITI MELALUI DAKWAH TATBIQI

2020 CHAPTER IN BOOK

33. THE EFFECT OF GENDER, AGE AND TENURE ON SATISFACTION TOWARDS CO-WORKERS AMONG ACADEMICS IN MALAYSIAN PUBLIC UNIVERSITIES

2019 JOURNAL

34. THE MODERATION EFFECT OF AGE, GENDER, TENURE AND MANAGEMENT POSITION BETWEEN JOB SATISFACTION AND INTENTION TO LEAVE AMONG ACADEMICS IN MALAYSIAN HIGHER EDUCATION INSTITUTIONS

2019 PROCEEDING

35. HOW HAPPY ARE ACADEMICS IN MALAYSIAN HIGHER EDUCATIONAL INSTITUTIONS WITH THEIR COMMUNICATION SATISFACTION?

2019 PROCEEDING

36. DAKWAH TATBIQI DAN KEPEMIMPINAN KOMUNITI DALAM KALANGAN PELAJAR UNIVERSITI

2019 PROCEEDING

37. DAKWAH TATBIQI DAN PEMBENTUKAN NILAI KEPEMIMPINAN KOMUNITI DALAM KALANGAN MAHASISWA DI UNIVERSITI SAINS ISLAM MALAYSIA

2019 PROCEEDING

38. MIXED METHOD ANALYSIS ON COMMUNICATION SATISFACTION IN HIGHER EDUCATION

2019 PROCEEDING

39. PERANAN KEPEMIMPINAN BERASASKAN QALB DALAM MENGURUSKAN CABARAN KEPEMIMPINAN DI MENARA GADING

2019 CHAPTER IN BOOK

40. THE EFFECT OF GENDER, AGE AND TENURE ON SATISFACTION TOWARDS CO-WORKERS AMONG ACADEMICS IN MALAYSIAN PUBLIC UNIVERSITIES

2018 PROCEEDING

41. UNIVERSITY ACADEMICS PAY SATISFACTION AND THE DIFFERENCES IN GENDER, AGE, TENURE AND MANAGERIAL POSITION

2018 PROCEEDING

42. THE ANTECEDENTS OF JOB SATISFACTION AMONGST EMPLOYEES IN PUBLIC SECTOR IN LIBYA

2018 PROCEEDING

43. THE INFLUENCE OF TRAINING ON EMPLOYEE'S WORK COMMITMENT AND PERFORMANCE

2018 PROCEEDING

44. ISLAMIC WORK ETHICS AAM 3063

2018 BOOK

45. PERANAN KEPEMIMPINAN BERASASKAN QALB DALAM MENGURUSKAN CABARAN KEPEMIMPINAN DI MENARA GADING

2018 CHAPTER IN BOOK

46. WORK-LIFE BALANCE SATISFACTION AMONG ACADEMICS IN PUBLIC HIGHER EDUCATIONAL SECTOR

2017 JOURNAL

47. INTENTION TO LEAVE AMONG ACADEMICS IN MALYSIAN PUBLIC UNIVERSITIES: THE INFLUENCE OF AGE, GENDER AND TENURE

2017 PROCEEDING

48. PENGURUSAN MASA

2017 BOOK

49. PENGURUSAN DIRI

2017 BOOK

50. PENYELESAIAN MASALAH

2017 BOOK

51. AKTIFKAN KOMUNIKASI

2017 BOOK

52. DAKWAH KONTEMPORARI DAN MEDIA

2017 BOOK

53. KUMPULAN KECIL DALAM ORGANISASI: TEORI KONTEMPORARI DAN PERSPEKTIF ISLAM

2017 CHAPTER IN BOOK

54. KERANGKA PEMBANGUNAN MODAL INSAN BAGI MELAHIRKAN PENDAKWAH PADA ABAD KE-21

2017 CHAPTER IN BOOK

55. KOMPETENSI PEKERJA SOSIAL BAGI MENJAYAKAN GERAKAN DAKWAH

2017 CHAPTER IN BOOK

56. KETERLIBATAN PELAJAR-PELAJAR LUAR KAMPUS UNIVERSITI SAINS ISLAM MALAYSIA DALAM MEMANGKIN AKTIVITI KEAGAMAAN DAN SOSIAL BERSAMA MASYARAKAT SETEMPAT

2016 JOURNAL

57. PENGGUNAAN KEPAKARAN STAF DAN KAITANNYA DENGAN KEPUASAN KERJA DI UNIVERSITI SAINS ISLAM MALAYSIA

2016 JOURNAL

58. THE APPLICATION OF NEWLY-COMBINED TALENT (SITIC) AS A TEACHING STYLE TO IMPROVE MATHEMATICAL INTEREST AMONG MUSLIM PRIMARY SCHOOL STUDENTS

2016 PROCEEDING

59. DESA BUNDOORA, MELBOURNE: KEMBARA ILMU DI BUMI ASING

2016 PROCEEDING

60. PEMBENTUKAN NILAI KEPEMIMPINAN MELALUI PENGLIBATAN SEBAGAI JAKSA DI KOLEJ KEDIAMAN: KAJIAN KUALITATIF DI UNIVERSITI SAINS ISLAM MALAYSIA

2015 JOURNAL

61. CABARAN DAKWAH KEPADA NON-MUSLIM DI MALAYSIA (KAJIAN KES MASYARAKAT ORANG ASLI DI NEGERI SEMBILAN, MALAYSIA)

2015 PROCEEDING

62. ISLAMIC LEADERSHIP AND MAQASID AL-SHARI'AH: REINVESTIGATING THE DIMENSIONS OF ISLAMIC LEADERSHIP INVENTORY (ILI) VIA CONTENT ANALYSIS PROCEDURES

2015 PROCEEDING

63. KETERLIBATAN PELAJAR-PELAJAR LUAR KAMPUS UNIVERSITI SAINS ISLAM MALAYSIA DALAM MEMANGKIN AKTIVITI KEAGAMAAN DAN SOSIAL BERSAMA MASYARAKAT SETEMPAT DI LUAR KAMPUS

2015 PROCEEDING

64. TAHAP PERUBAHAN KLIEN SELEPAS MENJALANI RAWATAN, PERUBATAN DAN PEMULIHAN DI KLINIK C&C1MALAYSIA

2015 PROCEEDING

65. PENGESANAN BEKAS PESERTA PROGRAM RAWATAN, PERUBATAN DAN PEMULIHAN DI KLINIK CURE AND CARE 1MALAYSIA DALAM KALANGAN WARGA EMAS

2015 PROCEEDING

66. PERANAN GURU DALAM PEMBINAAN NEGARA BANGSA

2015 BOOK

67. WHAT WORK? WHAT LIFE? WHAT BALANCE? AN ANALYSIS AMONG ACADEMICS IN MALAYSIAN PUBLIC HIGHER EDUCATIONAL SECTOR

2014 PROCEEDING

68. SATISFIED, COMMITTED OR VICE VERSA? A STUDY AMONG ACADEMICS IN PUBLIC UNIVERSITIES IN MALAYSIA

2014 PROCEEDING

69. INNOVATION IN EDUCATION: A QUALITATIVE STUDY AMONG GIFTED STUDENTS IN PUSAT PERMATA INSAN, USIM, MALAYSIA

2014 PROCEEDING

70. ISLAMIC WORK ETHICS AAM3063

2014 BOOK

71. LAPORAN TAHUNAN USIM 2013

2014 BOOK

72. AMALAN LELAP SEKETIKA MENINGKATKAN PRODUKTIVITI PEKERJA

2014 CHAPTER IN BOOK

73. MUTAWWIF 2014: KEMBARA KE TANAH HARAMAIN

2014 CHAPTER IN BOOK

74. AKHLAK DAN ETIKA DI TEMPAT KERJA

2014 CHAPTER IN BOOK

75. PERMATA INSAN CENTRE: A SPECIAL NATIONAL PROGRAM FOR MUSLIM GIFTED STUDENTS IN MALAYSIA.

2013 PROCEEDING

76. RELIGIOSITY AMONG DEBT-RIDDEN FAMILIES IN BRUNEI

2013 PROCEEDING

77. MENANGANI TEKATAN KERJA BERLANDASKAN AJARAN ISLAM

2013 CHAPTER IN BOOK

78. HAPPY TO WORK! A STUDY ON SATISFACTION OF ACADEMICS WITH THE ROLE OF SUPERVISION OF THEIR LEADERS IN THE UNIVERSITY

2012 PROCEEDING

79. COMMUNICATION SATISFACTION AMONG ACADEMICS IN MALAYSIAN IVORY TOWERS

2012 PROCEEDING

80. CHALLENGES OF THE INTEGRATION OF HUMAN RESOURCE MANAGEMENT FUNCTIONS WITH ORGANIZATION STRATEGY IN MULTINATIONAL ORGANIZATIONS

2012 CHAPTER IN BOOK

81. KESEIMBANGAN KERJA DAN KEHIDUPAN: KAITANNYA DENGAN KEPUASAN KERJA AHLI AKADEMIK

2012 CHAPTER IN BOOK

82. AMANAH DALAM KONTEKS PEKERJAAN

2012 CHAPTER IN BOOK

83. MENANGANI GEJALA PLAGIARISME DALAM PENULISAN AKADEMIK

2012 CHAPTER IN BOOK

84. FORMULA ABCDE PENJAWAT AWAM

2012 CHAPTER IN BOOK

85. WORK-LIFE BALANCE AND INTENTION TO LEAVE AMONG ACADEMICS IN MALAYSIAN PUBLIC HIGHER EDUCATION INSTITUTIONS

2011 JOURNAL

86. ULASAN BUKU AGAMA-AGAMA DI DUNIA

2011 CHAPTER IN BOOK

87. WORK-LIFE BALANCE AND INTENTION TO LEAVE AMONG ACADEMICS IN MALAYSIAN PUBLIC HIGHER EDUCATION INSTITUTIONS

2009 PROCEEDING

88. HILANGNYA ERTI KEMERDEKAAN KANAK-KANAK MANGSA PENDERAAN

2007 CHAPTER IN BOOK

89. AN OVERTURE OF JOB SATISFACTION

2007 CHAPTER IN BOOK

90. AN OVERVIEW OF HOLLAND'S THEORY OF VOCATIONAL CHOICES

2007 CHAPTER IN BOOK

91. HALUAN DAN CABARAN IPT DI ERA PASCA KEMERDEKAAN

2007 CHAPTER IN BOOK

92. TERAS MENINGKATKAN KEUPAYAAN GRADUAN IPT

2007 CHAPTER IN BOOK

93. GANGGUAN SEKSUAL DI TEMPAT KERJA

2007 CHAPTER IN BOOK

94. PROSES DAN KEPENTINGAN ANALISIS KERJA DALAM PENGURUSAN SUMBER MANUSIA

2007 CHAPTER IN BOOK

95. KONSEP DAN NORMA KUMPULAN KECIL

2007 CHAPTER IN BOOK

96. ASAS DAN KONSEP PROGRAM LATIHAN SUMBER MANUSIA DALAM ORGANISASI

2005 CHAPTER IN BOOK

CONSULTATION/ADULATION

1. KURSUS KEPIMPINAN BERPANDUKAN QALBU, NADWAH ILMIAH NAIM, KAGAT

2022 NATIONAL ANGKATAN TENTERA MALAYSIA

2. PEMBANGUNAN MODEL DAN MODUL PELAKSANAAN AUDIT KOMUNIKASI DAN KEBERKESANAN MEDIA UNTUK LEMBAGA HASIL DALAM NEGERI MALAYSIA

2022 NATIONAL LEMBAGA HASIL DALAM NEGERI MALAYSIA

3. KAJIAN KEBERKESANAN GERAN KOMUNITI 2019 (G-KOM 2019)

2020 NATIONAL INSTITUT KESELAMATAN AWAM MALAYSIA

4. SIJIL PEMBIMBING IBADAH HAJI

2019 NATIONAL TABUNG HAJI

5. PROGRAM SIJIL PEMBIMBING IBADAT HAJI (SPIH 2018)

2018 NATIONAL TABUNG HAJI

AWARDS/RECOGNITION

1. SILVER AWARD - THE IMPACT OF HUMANITIES ON THE DEVELOPMENT OF MANAGEMENT SKILLS

2024 INTERNATIONAL

2. ANUGERAH PENGAJAR CEMERLANG

2024 UNIVERSITY

3. ANUGERAH PENERBITAN (BUKU KARYA ASLI BAHASA INGGERIS)

2024 UNIVERSITY

4. ANUGERAH STAF CONTOH

2024 UNIVERSITY

5. ACADEMIC ADVISOR

2024 NATIONAL